



NORTHSIDE WIZARDS BASKETBALL
REPRESENTATIVE TEAM ATHLETE SELECTION POLICY

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Area of Responsibility: High Performance

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Purpose:

The Representative Program of Northside Wizards Basketball (NWB) involves the identification, selection and development of athletes in Under 12 to Under 18 age groups, with the aim of preparing players to represent Northside Wizards in the Representative Basketball seasons.

The aim of the Selection Policy is to define the process by which Northside Wizards Basketball (NWB) will identify outstanding athletes to enable teams to be selected that will represent NWB.

1.1 Core Values and Principles of Representing NWB

Representatives of NWB should display the following characteristics:

1. Are committed to being in their best mental and physical shape as possible;
2. Train and compete at their absolute best effort;
3. Train and compete with the highest level of disciplined sportsmanship and be a good citizen;
4. Accept the responsibility of being a positive role model for NWB; and
5. Are bound by Basketball Queensland and NWB Policies, Codes of Behaviour and By-Laws, including the Member Protection By-Law and must demonstrate appropriate behaviour both on and off the court.

1.2 Athlete Eligibility Criteria

Athletes seeking selection to a NWB Representative Team must comply with all of the following to be eligible:

- a. Athletes must be a registered, participating member of NWB and play weekly in each domestic season. Exemptions may be considered in exceptional circumstances. Exemption form is available on the Northside Wizards website.

Note: If an exemption is granted the athlete MAY NOT then play in another Association's domestic competition. Doing so will render the athlete ineligible to participate in the Northside Wizards Junior Representative program.

- b. Athletes whose last representative game was with an Association other than Northside Wizards must supply a transfer form approved by Basketball Queensland prior to attending the first trial.
- c. Athletes and the members of their immediate family must not have any outstanding and overdue payments to NWB.
- d. Athletes must register to trial for NWB Representative Team through the provided registration portal.
- e. Athletes must demonstrate behaviour that reflects the core values of representing NWB as set out in clause 1.1.

f. Athletes must attend selection trials as determined by the NWB Coaching Director. Exemptions from attending trials must be requested and granted prior to the commencement of trials. Exemptions will be considered at the discretion of the Coaching Director, after receiving an exemption request in writing from the athlete concerned. NB - the athlete must comply with all other selection criteria.

1.3 Athlete Selection Criteria

Subjectivity is an unavoidable element of selection to NWB Representative Teams. Nevertheless, all efforts will be made to minimise potential biases by selectors who will follow the selection guidelines. All conflicts of interest and the management of these have been covered in the Coach Selection Policy.

1.3.1 Representative Team Selection Criteria

- a. Physical development, athleticism, skill level, game sense and an overall ability to compete at a representative level in the current year.
- b. A history of notable or outstanding performance at the following:
 - I. State Championships;
 - II. SQJBC and or;
 - III. Club competitions (with higher regard held for high division competitions)
- c. Demonstrated high level of performance at selection camps, sessions and games specified and viewed for the selection process.

1.4 Athlete Selection Procedure

- a. Athletes must register for trials in the manner prescribed by NWB.
- b. Athletes who have registered for trials will be provided with the selection criteria contained within this document prior to the initial selection trial session. All athletes have the responsibility to familiarise themselves and understand the selection criteria (which will be available on the NWB website) prior to the selection trial.
- c. Once selected in a Representative Team athletes will attend weekly training sessions leading into SQJBC and State Championships where they are monitored, assessed and developed.
- d. There will be a minimum of three (3) and a maximum of six (6) sessions conducted before the teams are selected.
- e. NWB will appoint a Head Coach for each Representative Team.
- f. The Representative Team Selection Panel will assess the ability of the athletes to meet the demands of the Representative Team standards against the stated criteria.

- g. A final team selection will be recommended by the selection panel.
- h. All recommendations from the Selection Panel must be approved by the Coaching Director.
- i. Communication to athletes on their selection or non-selection will be given by administration staff at NWB.
- j. The selection panel for each team will consist of:
 - I. Coaching Director - Chair (i.e., not a member of the coaching staff)
 - II. The appointed Head Coach for the team
 - III. Independent selector appointed by the Coaching Director
 - IV. Extended selection panel appointed by the Coaching Director where required (i.e., other coaches appointed to this age group)
- k. Members of the Selection Panel will attend all trial sessions and squad sessions until the final team selection is made at the Representative Team selection meeting. Majority decision will apply. The Coaching Director has the power to overrule selection decisions if it is felt that a selection is inappropriate.
- j. Athlete selection decisions will be made on the following parameters in order:
 - (i) performance at selection trials
 - (ii) previous performance in representative teams
 - (iii) performance in club competitions.

1.4.1 Feedback on Development Needs

- a. Feedback will be made available to athletes seeking further information if requested after the selection process is completed.

1.5 Conditions that Athletes Must Comply With if They Wish to be Selected

Athletes should make themselves available for all trial sessions. Athletes in exceptional circumstances who are not available to train or play scheduled selection events must contact the NWB Coaching Director as soon as practicable to discuss the issue. A medical certificate from a doctor or physiotherapist should be supplied if athletes are unable to attend a session for medical reasons.

Should other circumstances prevent your ability to make this commitment it must be approved by the NWB Coaching Director before the selection process commences.

1.6 Special Circumstances Regarding Eligibility for Selection

- a. NWB may choose to provide team selectors with a list of approved players who have gained exemption from all the selection criteria, but who may be considered for selection. Selection will then be undertaken based on the merits of all the eligible athletes to the best of the selectors' ability

and knowledge. It is not intended that athletes listed will enhance or prejudice their chance of selection nor is it intended that not being on this list will enhance or prejudice the chance of athletes in attendance of trials.

b. An athlete who transfers from another region (greater than 150km away) and registers as a player with NWB who misses the trial date but has been selected in an equivalent program elsewhere.

1.7 Payment of Fees

a. NWB wishes to support junior athletes to enable participation in all Representative Teams that compete in the Basketball Queensland Representative Season. There are, however, participation costs that athletes, through their families, must pay to be eligible to participate in NWB Teams.

b. If fees are not paid in accordance with the method specified by NWB, NWB in its absolute discretion, may remove an athlete from participating in a Representative Team.

c. As determined by NWB in its absolute discretion, a player may not be selected in a Representative team if the family has a past history of not paying the applicable fees.

d. Removal of an athlete for not paying fees or a history of not paying fees is to be implemented where efforts to obtain payment have been unsuccessful. NWB has an obligation to all athletes and their families to apply financial requirements and policies in an equitable manner.

1.8 Player Entourage

a. A player is deemed to be responsible for the behaviour and conduct of their entourage. The expression "entourage" includes parents, family members, coaches, trainers, friends and any other person associated with the player.

b. If it is determined that a Code of Conduct breach has occurred by a member of the entourage, then it is open to NWB to impose a penalty on the athlete as follows:

I. A determination that NWB will not accept nominations from that player for a specified period of time for future teams and may suspend the player from participating in Representative Teams for a specified period.

II. It is to be noted that imposing a penalty on an athlete for the behaviour of their entourage is to be seen as a last resort and disciplinary action, except in extreme cases, such action would not be taken without first having sought to engage with and counsel the offending person and the athlete in relation to the unacceptable conduct.

1.9 Player Selection

a. A player who has been selected may have that selection withdrawn if in the opinion of NWB, in its absolute discretion, the involvement of that player in that team is not in the interest of the player, the team or NWB.